

Recommended Changes to the By-Laws and Constitution – August 2024

All recommended changes are made to incorporate the creation of a new Treasurer-Elect position. Rationale included below each proposed change.

NOTE: To begin this transition, we will hold an election for Treasurer-Elect, with a special vote to keep Mike Francis, our current Treasurer, as Treasurer for the next two years, and then two years as Past Treasurer. This way Mike will stay on as a mentor for the new Treasurer-Elect.

By-Laws Article III Officers and Their Duties

Proposed Edit to Section 8. Remove the following sentence: *The Treasurer will serve as the Chairperson of the Membership Committee.*

Rationale: Transfer this responsibility to the newly created position of Treasurer-Elect.

Proposed New Section 10.

The Treasurer-Elect shall apprentice with and assist the Treasurer and in their absence or vacancy of office shall perform their duties.

Rationale: Language mirrors that of the President-Elect. The role of the Treasurer is a critical one for the organization and requires careful attention to the many ways finances are handled. It takes time to transfer the responsibilities of the Treasurer from one person to the next. Currently, if the Treasurer must step down for any reason, there is no easy transfer of responsibilities. Adding a Treasurer-Elect will ensure that a second person is trained and ready to step in during an emergency and is well prepared to take over full responsibilities after a two-year apprenticeship.

This Treasurer-Elect model ensures:

1. Continuity- an experienced Treasurer is either in place or available in an advisory role as a Past-Treasurer
2. Succession Planning - we have a plan for succession in the Treasurer position (just as we have for the President's position)
3. Mentorship - ongoing mentorship allows knowledge is passed down from current to newly elected Treasurer
4. Institutional Knowledge -this staggering structure ensures we have past-Treasurers who can remain involved and offer guidance

Proposed New Section 11.

The Treasurer-Elect will serve as the Chairperson of the Membership Committee.

Rationale: Historically, MAPS has combined and separated the Membership Committee and the Treasurer positions depending on the needs of the organization. The creation of the Treasurer-Elect position allows the duties of the Membership Committee to remain under the Treasurer, with the incoming Treasurer jumping into a leadership role while learning the details of the Treasurer position.

Proposed New Section 12.

The Past-Treasurer shall assist the Treasurer, and in the absence of both the Treasurer and the Treasurer-Elect shall perform the duties of the Treasurer.

Rationale: Mirrors the language of the Past-President. Recognizes the change in the structure for the position of Treasurer.

Re-Number current Sections 10-12 to Sections 13-15.**By-Laws Article V
Nominations and Elections**

Section 4. Terms of office shall be for two years. The President-Elect, Secretary, and *Treasurer-Elect* shall be elected in odd numbered years, and the Board Members elected in even numbered years.

Rationale: Necessary changes to add the position of Treasurer-Elect.

**Constitution Article III
Officers**

Section 1. The officers of the society shall be President, President-Elect, Past-President, Secretary, Treasurer, *Treasurer-Elect*, *Past-Treasurer*, and three directors.

Rationale: Adding a position of Treasurer-Elect and Past-Treasurer.